

THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS
ACTION AGENDA SUMMARY

DEPT: Animal Services

Dave Young

BOARD AGENDA # *B-1

Urgent

Routine

AGENDA DATE January 29, 2008

CEO Concurs with Recommendation YES NO

4/5 Vote Required YES NO

(Information Attached)

SUBJECT:

Approval to Appoint a Part-time County Veterinarian for Animal Services at a Salary of \$53.26 per hour which exceeds the Mid-Point of Band E

STAFF RECOMMENDATIONS:

Authorize the Animal Services Director to appoint Robert Pollard to the position of Part-time County Veterinarian at Animal Services at a salary of \$53.26 per hour which exceeds the mid-point of Band E

FISCAL IMPACT:

The estimated annual cost associated with this part-time position is \$51,130 annually. Funding for this position is included in the fiscal year 2007-2008 budget.

BOARD ACTION AS FOLLOWS:

No. 2008-059

On motion of Supervisor Grover, Seconded by Supervisor O'Brien
and approved by the following vote,

Ayes: Supervisors: O'Brien, Grover, Monteith, DeMartini, and Chairman Mayfield

Noes: Supervisors: None

Excused or Absent: Supervisors: None

Abstaining: Supervisor: None

1) X Approved as recommended

2) _____ Denied

3) _____ Approved as amended

4) _____ Other:

MOTION:

Christine Ferraro

ATTEST: CHRISTINE FERRARO TALLMAN, Clerk

File No.

Approval to Appoint a Part-time County Veterinarian for Animal Services at a Salary of \$53.26 per hour which Exceeds the Mid-point of Band E
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DISCUSSION:

The Department of Animal Services has been in need of an on-site full time Veterinarian since November 2005. The current applicant would like to work one to two days each week, due to his full time position elsewhere.

Currently the department has a part-time Veterinarian working at the Animal Services Facility approximately 7 days a month. While this help is greatly appreciated, the department is still in need of additional help in the spaying and neutering of animals as well as the medical care needed for the animals at the Shelter.

The department has unsuccessfully been recruiting a full time County Veterinarian for over a year. Recruitments for this position have been unsuccessful for a variety of reasons, including the previous salary range for this position, the scope of responsibility and the lack of graduating veterinarians interested in shelter medicine. Consequently, Animal Services has relied heavily on the current part-time Veterinarian and outside veterinary help which was at a cost of over \$200,000 last fiscal year. The transport of animals to outside veterinary offices aids in adding stress to the animals, therefore aiding in subsequent illness.

Animal Services has acquired an application from Dr. Robert Pollard who would be willing to work one to two days a week as the County Veterinarian and requests the higher salary to meet close to what he makes in private practice. Dr. Pollard is qualified for the position and possesses a DVM in Veterinary medicine from University of California at Davis.

Dr. Pollard's request for a salary of \$53.26 per hour from Stanislaus County is less than the hourly rate he makes working in private practice.

POLICY ISSUES:

Approval of this request supports the Board's priority of promoting efficient delivery of public services, a safe community and a healthy community.

STAFFING IMPACT:

There is no staffing impact associated with this item.