

THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS  
ACTION AGENDA SUMMARY

DEPT: Public Works *albm*

BOARD AGENDA # \*B-10

Urgent

Routine

AGENDA DATE January 15, 2008

CEO Concur with Recommendation YES  NO   
(Information Attached)

4/5 Vote Required YES  NO

SUBJECT:

Approval to Authorize the Appointment of an Associate Civil Engineer at Step Five of the Position at the Cost of \$83,307.42 Annually

STAFF RECOMMENDATIONS:

Authorize the appointment of Chris Brady to the position of Associate Civil Engineer at an annual salary of \$83,307.42.

FISCAL IMPACT:

The anticipated cost for the remainder of 2007-2008 Fiscal Year will be \$38,182.56. Public Works fully funded the Associate Civil Engineer position and has sufficient appropriations within their existing budget to fund this cost.

BOARD ACTION AS FOLLOWS:

No. 2008-040

On motion of Supervisor Monteith, Seconded by Supervisor Grover  
and approved by the following vote,

Ayes: Supervisors: O'Brien, Grover, Monteith, DeMartini, and Chairman Mayfield

Noes: Supervisors: None

Excused or Absent: Supervisors: None

Abstaining: Supervisor: None

1)  Approved as recommended

2)  Denied

3)  Approved as amended

4)  Other:

MOTION:

*Christine Ferraro*

ATTEST: CHRISTINE FERRARO TALLMAN, Clerk

File No.

Approval to Authorize the Appointment of an Associate Civil Engineer at Step Five of the Position at the Cost of \$83,307.42 Annually

**DISCUSSION:**

Under the executive direction of the Director of Public Works, and the policy direction of the Board of Supervisors, the Associate Civil Engineer will act as a Project and Contract Manager for the Department of Public Works and carry out the objectives of the Board of Supervisors in addressing Engineering Design, Bridge Structures and Stormwater Compliance.

Chris Brady is currently working for Mid-Valley Engineering, Inc. as the Senior Civil Engineer. In this position he is responsible for managing a team of engineers on various types of engineering designs, including residential, commercial and public works projects. Mr. Brady has a Bachelor of Science in Civil Engineering and is a licensed Professional Engineer in the State of California with over ten years of experience. His education, along with his experience makes him an extremely qualified candidate who not only meets the minimum qualifications for the position, but the desirable qualifications as well. The Associate Civil Engineer position has been difficult to fill. It requires a licensed professional engineer. Public Works' most recent recruitment for this position resulted in just one qualified applicant, Mr. Brady. The Associate Civil Engineer recruitment nine months prior to this resulted in no qualified applicants. Mr. Brady has agreed to accept this amount even though it is 81% of the compensation he has been receiving at Mid-Valley Engineering. The County is fortunate to have found a candidate of this caliber to assume this very difficult and complex position.

**POLICY ISSUES:**

Approval by the Board of Supervisors is required for appointment at Step 5 of a classification. Approval of this recommendation will meet the Board of Supervisors' priority of efficient delivery of public services.

**STAFFING IMPACT:**

Approval of this recommendation will allow the Associate Civil Engineer position to be filled with a highly qualified applicant.