

BOARD OF SUPERVISORS

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November 28, 2007

The Honorable Farrell Jackson, Mayor
City of Oakdale
City Hall
280 North Third Avenue
Oakdale, CA 95361-3042

The Honorable William O'Brien, Chairman
Stanislaus County Board of Supervisors
1010 Tenth Street, Suite 6500
Modesto, CA 95354

Mr. Jeffrey Rowe
Director, Stanislaus County, Alliance Worknet
PO Box 3389
Modesto, CA 95353-3389

WARN Act Coordinator
SDA Support Section
Workforce Investment Division
Employment Development Department
P.O. Box 826880, MIC 69
Sacramento, CA 94280-0001

Dear Sir or Madame:

This is to inform you, pursuant to any obligations under the federal Worker Adjustment and Retraining Act ("WARN") and California Labor Code Section 1400 *et seq.*, that The Hershey Company is permanently closing its Oakdale facility, and will be laying off employees in phases leading up to the plant's anticipated closure date in early 2008. The final group of employees is scheduled to be laid off on or about February 15, 2008 in connection with the transfer of the production lines to other facilities.

The Oakdale facility is located at 1400 S. Yosemite, Oakdale, California 95361. Enclosed as Exhibit "A" is a listing of the job titles of the positions to be affected and the number of affected employees in each job classification for the February 2008 layoff.


Some of the employees at the Oakdale facility are represented by a union, and we negotiated a plant closing agreement with the union. Union-represented employees may have the right, under the terms of that agreement, to move into a position held by another employee when their position is eliminated. The following union represents employees at the Oakdale facility who will be affected by the closure:

General Teamsters Local Union No. 386
John P. Souza, Secretary Treasurer
1225 Thirteenth Street
Modesto, CA 95354

The Company understands that the closure of the plant is a very difficult event for the affected employees and the community, and intends to effectuate the closure in an efficient and timely manner.

Should you have any questions about this matter, or if you need further information, please contact me at 209-848-5109.

Sincerely,



Tom Soles
Plant Manager

Enclosure

EXHIBIT "A"**POSITIONS AFFECTED AND
NUMBER OF EMPLOYEES AFFECTED**

Position	Number of Affected Positions
Area Manager Manufacturing	1
Associate QA Specialist	1
Bagger Prototype Operator	3
Bulk Cocoa Bag Dumper	2
Chip Mixer Operator	1
Conche Operator	1
CPT Employee Relations Clerk	1
CPT Manufacturing Clerk	1
CPT Materials Planner	1
CPT Retail Coordinator	1
CPT Senior Administrative Secretary	1
CPT Tour Guide Visitor Center	1
Cup Feeder Checker	5
Cup Form Sani Labor	1
Cup Forming Operator	4
Depalletizer Operator	2
Electrical Apprentice 23	1
Electrical Maintenance 27	3
Employee Relations Representative	1
Equipment Wash Op	1
Final Condens Operator	1
Forklift Operator	4
General Labor	15
General Maint C-A Electrical Grade 24	13
General Maintenance C B	1
General Maintenance Labor	1
General Plant Janitor Maintenance	3
General Utility	10
General Utility II	7
Grocery PPH	4
Grocery Rework Laborer	1
Ingrediator Operator	2
Instrumentation Technician	1
Job Trainer	1
Kiss Chip Packaging Attendant	1
Kiss Forming Operator	1
Kiss Product Packaging Handler	1
Lead Mechanic Elec Grade 28	5
Liquor Mill / Sani Relief	1

Position	Number of Affected Positions
Logistics & SAP Operations Coordinator	1
Maintenance Planner Scheduler	1
Maintenance Supervisor	3
Manager Accounting	1
Manager Employee Relations	1
Manager Maintenance	1
Manager Material Control	1
Manager Technical Services	1
Manager Visitor Center & Employee Store	1
Material Control Lift Truck	4
Miniatures Bagging Operations Coord	4
Miniatures Forming Operator	2
Miniatures Operations Assistant	5
Miniatures Pac Tec Wrapper Technician	2
Molding Operator	1
Mould Utility Operator	4
Moulding Operator	2
Nut Dump & Clean Operator	1
OHN Case Manager II	1
P Mixer Operator	1
Package Attendant	1
Packaging Bagger Attendant	2
Pallet Loader Att	3
Paste Ingrid Opr Oakdale Pdr Paste Sys	1
Paste Standardizer	2
Payroll Coordinator	1
Plastic Lidder Attendant	1
Primary Condens Operator	2
Production Machine Attendant	2
Production Supervisor	6
Pull Pak Truck Operator	1
Quality Assurance Specialist	1
Receiver	1
Reese Ingredient Operator	1
Reese Mix Operator	2
Reese Packaging Attendant	2
Reese PPH	12
Rework Sanitation Labor	5
Safety Security Assistant	1
Sani Relief Grocery	1
Sani Relief Operator	16
Sanitation Relief Operator	5
SAP Logistics Operator	2
SAP Print Station Operator	2

Position	Number of Affected Positions
Security	1
Senior End User Computing Analyst	1
Senior Engineer	1
Senior Laboratory Technologist	1
Senior Quality Assurance Specialist	1
Staff Accountant	1
Steel Roll Refining Operator	2
Stores & Toolkeeper	3
Syrup Case Packer	2
Syrup Filler Operator	2
Syrup Product Controller	2
Utility Mechanic	1
Utility Mechanic Elec Grade 28	1
Utility Operator	3
Utility Operator Clean Up Attendant	2
Wrap Quality Auditor Assembler	1
Wrapping Moulding Sanitation Laborer	12
XTRN Production Supervisor	1
Grand Total	255