

September 13, 2006

Rick Robinson
Chief Executive Officer
Stanislaus County
1010 Tenth Street
Modesto, CA 95354

Patty Hill Thomas
Assistant Executive Officer
Chief Operations Officer
Stanislaus County
1010 Tenth Street
Modesto, CA 95354

Dear Rick and Patty,

I am pleasantly surprised that at this point in my social services career that opportunities to do innovative work in the field I love continue to come along. I have recently been recruited by Casey Family Programs, a Child Welfare Services Foundation based in Seattle. I have accepted their offer to fill a Managing Director position. I am asking that you accept my resignation as the Director of the Stanislaus County Community Services Agency effective Friday November 16.

I want to express my deep gratitude for the opportunity that both of you and the Board of Supervisors have provided me for the past five years to lead and grow an excellent social services department. I have been personally and professionally rewarded in so many ways through this job. I have learned a great deal about the way social services are organized and delivered in California. I have been able to learn about the unique way that Stanislaus County forms and maintains partnerships.

Perhaps most importantly I have been personally renewed by working with the CSA staff who are truly and convincingly dedicated to providing excellent customer service to the poor, downtrodden and vulnerable citizens of our county. The CSA staff and the community partners have repeatedly reaffirmed my faith that public social services do play a vital role in shaping lives and saving lives.

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I have also enjoyed working with you and my colleague department heads. I am also amazed that in five years here, I have become one of the more senior department heads, demonstrating that change is the only constant. My experiences in Stanislaus County have increased my knowledge and value to Casey Family Programs as they pursue their "2020 Strategy"; which is to reduce the number of children in foster care in the U.S. by 50% by the year 2020.

I want to extend my full support and cooperation in creating a smooth transition for the next Director of the Community Services Agency. Please know that I will assist in whatever role you choose. I have attached a suggested timeframe for transitioning my responsibilities. I would be happy to participate in exit interviews or conferences you may suggest.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Ken Patterson". The signature is stylized with a large, sweeping initial "K" and a long, horizontal flourish extending to the right.

Ken Patterson, MSW
Director, CSA

Ken Patterson
Proposed Transition Plan
Sept. 13, 2007

- 9/17 Verbally inform CSA Executive Team Members
- 9/18 -19 Personal calls to key partners
- 9/20 Written Announcement to CSA Staff and County Partners
Casey Family Programs makes internal announcement
- 9/24 – 28 Vacation (Apartment Hunting in Seattle)
- 10/4 211 Kickoff and CSA Cultural Heritage Day
- 10/5 Provide written resignations from Commissions, Committees,
Boards etc.
- 10/10 – 12 CWDA Conference Presentation
- 10/16 Linkages Conference Presentation
- 10/18 State Foster Parent Association Presentation
- 10/19 CEO Names Interim Director (?)
- 10/22 – 11/9 Orientation of Interim Director
- 10/26, 29 Vacation
- 11/7 Final meeting with CSA Managers
- 11/9 Final CWDA Board Meeting