



CORRESPONDENCE 5

page 1 of 4

July 26, 2007

The Honorable Farrell Jackson, Mayor  
City of Oakdale  
City Hall  
280 North Third Avenue  
Oakdale, CA 95361-3042

The Honorable William O'Brien, Chairman  
Stanislaus County Board of Supervisors  
1010 Tenth Street, Suite 6500  
Modesto, CA 95354

Mr. Jeffrey Rowe  
Director, Stanislaus County, Alliance Worknet  
PO Box 3389  
Modesto, CA 95353-3389

WARN Act Coordinator  
SDA Support Section  
Workforce Investment Division  
Employment Development Department  
P.O. Box 826880, MIC 69  
Sacramento, CA 94280-0001

Gentlemen:

This is to inform you, pursuant to any obligations under the federal Worker Adjustment and Retraining Act ("WARN") and California Labor Code Section 1400 *et seq.*, that The Hershey Company is permanently closing its Oakdale facility, and will be laying off employees in phases through the anticipated closure date of the plant in early 2008. The second group of employees is scheduled to be laid off on October 1, 2007 in connection with the transfer of the first product lines to other facilities.

The Oakdale facility is located at 1400 S. Yosemite, Oakdale, California 95361. Enclosed as Exhibit "A" is a listing of the job titles of the positions to be affected and the number of affected employees in each job classification for the October 1, 2007 layoff.

Some of the employees at the Oakdale facility are represented by a union, and we negotiated a plant closing agreement with the union. Union-represented employees may have the right, under the terms of that agreement, to move into a position held by another employee when their position is eliminated. The following union represents employees at the Oakdale facility who will be affected by the closure:

General Teamsters Local Union No. 386  
John P. Souza, Secretary Treasurer  
1225 Thirteenth Street  
Modesto, CA 95354

The Company understands that the closure of the plant is a very difficult event for the affected employees and the community, and intends to effectuate the closure in a manner that causes the least amount of disruption as is possible to everyone who is affected by the decision.

Should you have any questions about this matter or if you need further information, please contact me at 209-848-5109.

Sincerely,



Tom Soles  
Plant Manager

Enclosure

**EXHIBIT "A"****POSITIONS AFFECTED AND  
NUMBER OF EMPLOYEES AFFECTED**

<b>Position</b>	<b>Number of Affected Positions</b>
Bagger Prototype Operator	3
Bulk Cocoa Bag Dumper	1
Chip Mixer Operator	1
Comomil Double Mix	1
Conche Operator	1
Cup Feeder Checker	8
Cup Forming Operator	3
Default position	10
Depalletizer Operator	1
Equipment Wash Op	1
Final Condens Operator	1
Forklift Operator	2
General Labor	23
General Maint C-A Electrical Grade 24	20
General Maintenance C B	2
General Maintenance Labor	1
General Plant Janitor Maintenance	6
General Utility	17
General Utility II	11
Grocery Rework Laborer	1
Kiss Forming Operator	1
Kiss Machine Attendant	1
Lead Mechanic Elec Grade 28	5
Liquor Mill / Sani Relief	1
Maintenance Planner Scheduler	2
Material Control Lift Truck	3
Miniatures Bagging Operations Coord	5
Miniatures Forming Operator	4
Miniatures Operations Assistant	14
Miniatures Pac Tec Wrapper Technician	8
Mould Utility Operator	5
Moulding Operator	4
Nut Dump & Clean Operator	1
Nut Rework Inspector	4
P Mixer Operator	2
Package Attendant	1

Position	Number of Affected Positions
Packaging Bagger Attendant	1
Pallet Loader Att	1
Pallet Loader Operator	1
Paste Ingrid Opr Oakdale Pdr Paste Sys	1
Paste Standardizer	3
Plastic Lidder Attendant	2
Pull Pak Truck Operator	1
Reese Ingredient Operator	1
Reese Mix Operator	1
Reese Packaging Attendant	9
Reese PPH	14
Rework Sanitation Labor	5
Sani Relief Grocery	1
Sani Relief Operator	21
Sanitation / QA Assistant	1
Sanitation Relief Operator	11
SAP Logistics Operator	3
SAP Print Station Operator	1
Steel Roll Refining Operator	4
Syrup Case Packer	1
Syrup CIP OPerator	1
Syrup Coca Bag Dumper	1
Syrup Filler Operator	1
Syrup Package & Filler Cleanup Operator	2
Syrup Product Controller	1
Syrup Rework Inspector	7
Utility Operator Clean Up Attendant	1
Wrap Quality Auditor Assembler	4
Wrapping Moulding Sanitation Laborer	18
Grand Total	294