

THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS
ACTION AGENDA SUMMARY

DEPT: CHIEF EXECUTIVE OFFICE

BOARD AGENDA # *B-8

Urgent _____ Routine X

AGENDA DATE November 20, 2001

CEO Concurs with Recommendation YES OK NO _____
(Information Attached)

4/5 Vote Required YES _____ NO X

SUBJECT: APPOINTMENT OF THE 2001 DISCIPLINE/EQUAL EMPLOYMENT
OPPORTUNITY (EEO) GRIEVANCE APPEALS BOARD

STAFF
RECOMMEN-
DATIONS:

1. APPOINT FOR THE 2001 TERM OF THE STANISLAUS COUNTY DISCIPLINE/EQUAL EMPLOYMENT OPPORTUNITY (EEO) GRIEVANCE APPEALS BOARD: DIRECTOR OF PUBLIC WORKS GEORGE STILLMAN AS THE DEPARTMENT HEAD MEMBER; AREA PARKE (C.A.A.) AS THE EMPLOYEE MEMBER ON THE PANEL; AND LOCAL ATTORNEY DARRELL CHAMPION TO SERVE AS THE CHAIRPERSON.
2. APPOINT ALTERNATES TO THE PANEL AS FOLLOWS:
 - A. PUBLIC DEFENDER TIM BAZAR AS THE DEPARTMENT HEAD ALTERNATE

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FISCAL
IMPACT:

There is no direct fiscal impact resulting from this recommendation.

BOARD ACTION AS FOLLOWS:

No. 2001-884

On motion of Supervisor Caruso, Seconded by Supervisor Blom

and approved by the following vote,

Ayes: Supervisors: Mayfield, Blom, Simon, Caruso, and Chair Paul

Noes: Supervisors: _____ None

Excused or Absent: Supervisors: _____ None

Abstaining: Supervisor: _____ None

1) X Approved as recommended

2) _____ Denied

3) _____ Approved as amended

MOTION:

ATTEST: CHRISTINE FERRARO TALLMAN, Clerk

By: Christine Ferraro Deputy

File No.

APPOINTMENT OF THE 2001 DISCIPLINE/EQUAL EMPLOYMENT OPPORTUNITY
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STAFF
RECOMMEN-
DATIONS

(continued):

B. JANICE HUSMAN (C.N.A.) AS THE FIRST ALTERNATE
EMPLOYEE MEMBER; KAREN LEE (S.C.E.A.) AS THE
SECOND ALTERNATE MEMBER.

DISCUSSION:

Chapter 3.28 of the County Code establishes procedures for appeals from discipline actions for classified employees of the County. The Board of Supervisors appoints a three member Appeals Board for one year terms to hear and decide upon disciplinary matters as well as to serve as the final step in the County's Equal Opportunity Grievance Procedure. One member is an employee chosen from among the nominees of employee organizations. The second member is a County department head. The third member is a practicing attorney who is not a member of County service and who serves as chairperson of the appeal panel.

POLICY

ISSUE:

The County Code provides that the Board of Supervisors approves the appointment of the appeals board.

STAFFING

IMPACT:

There is no staffing impact associated with this recommendation.

ROSTER OF PUBLIC AGENCY MEMBERS

Public Agency: **DISCIPLINE/EQUAL EMPLOYMENT OPPORTUNITY (EEO)
GRIEVANCE APPEALS BOARD**

Membership Selection: Appointed

MEMBERSHIP

<u>Name</u>		<u>Representing</u>	<u>Term Expires</u>
Darrell Champion		Attorney	12/31/01
George Stillman		Department Head	12/31/01
Area Parke		Employee	12/31/01
	VACANT	Alternate Attorney	12/31/98
Tim Bazar		Alternate Dept. Head	12/31/01
Jeanne Hardin		Alternate Dept. Head	12/31/02
Larry Haugh		Alternate Dept. Head	12/31/02
Kevin Williams		Alternate Dept. Head	12/31/02
Janice Husman		Alternate #1 Employee	12/31/01
Karen Lee		Alternate #2 Employee	12/31/01
Linda Wright	VACANT	Alternate #3 Employee	12/31/00
Darrell Freitas	VACANT	Alternate #4 Employee	12/31/98
	VACANT	Alternate #5 Employee	12/31/98

Official Contact Person of Agency: Gina Leguria

Official Mailing Address of Agency: CEO
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stanislaus.ca.us](mailto:legurig@mail.co.stanislaus.ca.us)
Website:

Revised: 11/20/01
Reference: BD-17

COMMITTEE FACT SHEET

NAME: **DISCIPLINE/EQUAL EMPLOYMENT OPPORTUNITY (EEO)
GRIEVANCE APPEALS BOARD**
Established: December 2, 1957

COMPENSATION: \$60 per hour for Attorney

LEGAL AUTHORITY: Board of Supervisors Resolution #57-27. Stanislaus County Ordinance Code, Chapter 3.28, Section 3.28.060

MEMBERSHIP: **Appointed**
The Board consists of three (3) members and eight (8) alternates:
QUALIFICATION: 1 Attorney and 1 Alternate Attorney
AND RESIDENCY: 1 Department Head and 2 Alternate Department Heads
REQUIREMENTS: 1 Employee and 5 Alternate Employees

TERM: 1 Year Term

DUTIES: The Board hears appeals which may be submitted by any permanent county employee who is demoted, suspended, or discharged in the county system. It provides employees with a due process third process hearing. The Board also sits as the final decision maker in the cases of equal employment opportunity complaints.

MEETING DATE AND LOCATION: Meetings are held when necessary.
Personnel Conference Room

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FILE #: BD-17
BYLAWS:
VERIFICATION REQUESTED: 11/20/01
VERIFICATION DATE: