

THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS
ACTION AGENDA SUMMARY

DEPT: CHIEF EXECUTIVE OFFICE

BOARD AGENDA # *B-2

Urgent _____ Routine X

AGENDA DATE October 9, 2001

CEO Concurs with Recommendation YES dit NO _____
(Information Attached)

4/5 Vote Required YES _____ NO X

SUBJECT:

APPROVAL TO GRANT A FULL DAY OFF ON DECEMBER 24, 2001 AND DECEMBER 31, 2001 AND CLOSE COUNTY OFFICES.

STAFF RECOMMENDATIONS:

1. APPROVE A FULL DAY HOLIDAY FOR DECEMBER 24, 2001 INSTEAD OF A HALF DAY (FOUR HOURS) OFF AS PROVIDED FOR IN THE COUNTY ORDINANCE.
2. APPROVE A FULL DAY HOLIDAY (EIGHT HOURS) FOR DECEMBER 31, 2001.
3. AUTHORIZE THE CLOSURE OF COUNTY OFFICES ON MONDAY, DECEMBER 24, 2001 AND MONDAY, DECEMBER 31, 2001.

FISCAL IMPACT:

The payroll cost to grant an additional four hours on December 24, 2001 is \$416,000. The cost of the full eight-hour holiday on December 31, 2001 is \$833,000. This cost will be partially offset by the operations and utility savings by keeping County offices closed.

BOARD ACTION AS FOLLOWS:

No. 2001-780

On motion of Supervisor Blom, Seconded by Supervisor Caruso

and approved by the following vote,

Ayes: Supervisors: Mayfield, Blom, Simon, Caruso, and Chair Paul

Noes: Supervisors: None

Excused or Absent: Supervisors: None

Abstaining: Supervisor: None

1) X Approved as recommended

2) _____ Denied

3) _____ Approved as amended

MOTION:

ATTEST: CHRISTINE FERRARO TALLMAN, Clerk

By: Christine Ferraro Deputy

File No.

APPROVAL TO GRANT A FULL DAY OFF ON DECEMBER 24, 2001 AND DECEMBER 31, 2001
AND CLOSE COUNTY OFFICES.

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DISCUSSION: County ordinance currently provides four hours of holiday time when Christmas Eve falls on a weekday.

Section 3.48.010, reads:

*Employees shall be entitled to the following holidays:
Four hours when Christmas Eve falls on any day of the week except
Saturday or Sunday. Employees required to work full shifts, including
Saturday or Sunday, on Christmas Eve shall be credited with four hours of
vacation time.*

Both Christmas Eve, December 24th and New Year's Eve, December 31st fall on Mondays this year. County offices will already be closed the following Tuesdays December 25th and January 1st.

Employees required to work on either Monday, December 24, 2001 or Monday, December 31, 2001 will receive 8 hours of holiday credit pursuant to the applicable MOU. Other holiday provisions in the MOU's that apply to this holiday shall be in effect.

Consistent with past practice of the Board we recommend you grant employee's these additional days off.

POLICY
ISSUE:

The Board of Supervisors should consider the effect of this closure on the policy direction and priorities for the organization.

STAFFING
IMPACT:

There is no impact on staffing resulting from this change.