

THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS  
ACTION AGENDA SUMMARY

DEPT: LAFCO *70*  
Urgent  Routine

BOARD AGENDA # \*B-11

AGENDA DATE OCTOBER 2, 2001

CEO Concur with Recommendation YES *ph* NO   
(Information Attached)

4/5 Vote Required YES  NO

SUBJECT: APPROVAL TO APPOINT LAFCO ANALYST (ASSOCIATE PLANNER) CANDIDATE MARJORIE BLOM AT STEP 5 OF THE SALARY RANGE (\$24.75)

STAFF  
RECOMMEN-  
DATIONS:

APPROVAL TO APPOINT LAFCO ANALYST (ASSOCIATE PLANNER) CANDIDATE MARJORIE BLOM AT STEP 5 OF THE SALARY RANGE (\$24.75)

FISCAL  
IMPACT:

The salary amount has been anticipated in the adopted LAFCO budget and will not have any additional fiscal impacts to the County's portion of LAFCO's operating expenses.

BOARD ACTION AS FOLLOWS:

No. 2001-752

On motion of Supervisor Simon, Seconded by Supervisor Blom  
and approved by the following vote,

Ayes: Supervisors: Mayfield, Blom, Simon, Caruso, and Chair Paul

Noes: Supervisors: None

Excused or Absent: Supervisors: None

Abstaining: Supervisor: None

1)  Approved as recommended

2)  Denied

3)  Approved as amended

MOTION:

ATTEST: CHRISTINE FERRARO TALLMAN, Clerk

*Christine Ferraro*  
By: Deputy

File No.

**SUBJECT:** APPROVAL TO APPOINT LAFCO ANALYST (ASSOCIATE PLANNER) CANDIDATE MARJORIE BLOM AT STEP 5 OF THE SALARY RANGE (\$24.75)

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**DISCUSSION:** Assembly Bill 2838, effective January 1, 2001, is the new State law which governs LAFCOs statewide. The new law requires LAFCO, as an independent agency, to make its own provisions for necessary quarters, equipment, supplies, personnel, and to set its own budget to provide for these beginning with Fiscal Year 2001-2002. The law provides formulas for the apportionment of LAFCO's costs between those agencies represented among its membership. For Stanislaus LAFCO, the County and the nine cities are each responsible for providing a one-half share of the Commission's operating expenses.

On June 12, 2001, the County entered into an agreement with LAFCO to provide LAFCO the requested personnel, quarters, services, equipment and supplies identified in the LAFCO budget. LAFCO has agreed to fully compensate the County for these services. According to the agreement, any personnel provided by the County to LAFCO, with the exception of LAFCO Counsel, is subject to approval by the Executive Officer.

LAFCO's responsibilities have significantly increased under the new law, and hence, the need for the full time positions. The adopted final LAFCO budget includes salaries and benefits for three full time staff positions including the LAFCO Analyst. The amount included for the Analyst is equivalent to the top step of the salary range and includes an estimated cost of living increase, which the County may approve. The budget reflects the desire and ability to attract a well-qualified candidate in the very competitive job market at hand.

Marjorie Blom is currently working for the City of Oakdale and receiving a salary in excess of the top step offered with this position. She has a very diverse planning background dealing with regional and service type issues and is very knowledgeable of the LAFCO charges.

She has significantly more relevant experience than the other candidates for the position and can easily apply her experience to the LAFCO realm. Although the top step of her salary would be slightly less than her current salary at the City of Oakdale, Ms. Blom views this as a new and exciting career opportunity.

**POLICY  
ISSUES:**

The recommendation supports the Board's priorities of efficient government operations and to provide excellent customer services.

**STAFFING  
IMPACTS:**

There is no staffing impacts associated with this item.