

THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS  
ACTION AGENDA SUMMARY

CHIEF EXECUTIVE OFFICE

DEPT: \_\_\_\_\_  
Urgent \_\_\_\_\_ Routine X

BOARD AGENDA # \*B-4 \_\_\_\_\_

AGENDA DATE June 5, 2001

CEO Concurs with Recommendation YES pht NO \_\_\_\_\_  
(Information Attached)

4/5 Vote Required YES \_\_\_\_\_ NO X

SUBJECT:

APPROVAL OF ABOVE THE MID-POINT APPOINTMENT OF CHARLES HAASE, TO DIRECTOR OF MANAGEMENT INFORMATION SERVICES

STAFF  
RECOMMEN-  
DATIONS:

APPROVE THE APPOINTMENT OF CHARLES HAASE TO DIRECTOR OF MANAGEMENT INFORMATION SERVICES AT \$105,000 THE FIRST YEAR, WHICH IS ABOVE THE MID-POINT OF THE SALARY BAND.

FISCAL

IMPACTThe Chief Executive Officer has authority to appoint individuals up to the mid-range of the assigned band. Mr. Haase has extensive public and private information technology experience and has most recently served as Chief Technology Officer for Shasta County. The appointment at \$105,000 is \$9,070 above the mid-range for this classification but is consistent with the overall market for this type of position.

The Department of Management Information Services has sufficient funds budgeted to offset the cost of this position for the remainder of the fiscal year.

BOARD ACTION AS FOLLOWS:

No. 2001-374

On motion of Supervisor Simon \_\_\_\_\_, Seconded by Supervisor Caruso \_\_\_\_\_  
and approved by the following vote,

Ayes: Supervisors: Mayfield, Blom, Simon, Caruso, and Chair Paul \_\_\_\_\_

Noes: Supervisors: None \_\_\_\_\_

Excused or Absent: Supervisors: None \_\_\_\_\_

Abstaining: Supervisor: None \_\_\_\_\_

1) X Approved as recommended

2) \_\_\_\_\_ Denied

3) \_\_\_\_\_ Approved as amended

Motion:

ATTEST: CHRISTINE FERRARO TALLMAN, Clerk

By: Christine Ferraro Deputy

File No.

APPROVAL OF ABOVE THE MID-POINT APPOINTMENT OF CHARLES HAASE, TO  
DIRECTOR OF MANAGEMENT INFORMATION SERVICES.

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**DISCUSSION:** The Chief Executive Office has the opportunity to appoint an experienced professional with both public and private sector experience in the information technology field. Charles Haase graduated with a Bachelor of Science degree in Business Administration from the University of Nebraska. Most recently he has been the Chief Technology Officer for Shasta County. Mr. Haase brings over twenty-three years of experience in the information technology field. He was the top candidate after a nationwide recruitment for the position. He comes highly recommended with an excellent combination of technical and administrative skills and strong customer focus.

**POLICY ISSUE:** Appointment of Mr. Haase at the level recommended will support the Board's priority of delivering excellent customer service.

**STAFFING  
IMPACTS:** Approval of this recommendation would allow us to fill the vacant Director of Management Information Services position resulting in better service to our customers.