

THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS
ACTION AGENDA SUMMARY

DEPT: CHIEF EXECUTIVE OFFICE

BOARD AGENDA # *B-2

Urgent _____ Routine X

AGENDA DATE April 24, 2001

CEO Concurs with Recommendation YES X NO _____
(Information Attached)

4/5 Vote Required YES _____ NO _____

SUBJECT:

APPROVAL TO AMEND THE SALARY AND POSITION ALLOCATION
RESOLUTION TO ADD TWO NEW EXTRA HELP, RESERVE
CLASSIFICATIONS FOR STANISLAUS REGIONAL 911 AND TO Y-RATE
CURRENT EXTRA HELP STAFF IN THE NEW CLASSIFICATIONS

STAFF
RECOMMEN-
DATIONS:

1. ADD TWO NEW EXTRA HELP, RESERVE CLASSIFICATIONS OF
RESERVE CALL TAKER AT AN HOURLY SALARY RANGE OF \$10.00
PER HOUR TO \$12.16 AND RESERVE DISPATCHER AT AN HOURLY
SALARY RANGE OF \$12.00 PER HOUR TO \$14.58.
2. APPROVE THE Y-RATING OF CURRENT EXTRA HELP EMPLOYEES
WORKING IN THE CLASSIFICATION OF EMERGENCY CALL TAKER
OR EMERGENCY DISPATCHER IN THE NEW, APPLICABLE EXTRA
HELP CLASSIFICATION.

FISCAL
IMPACT:

The two new classifications will be utilized by Stanislaus Regional 911 to hire relief staff. The recommendation will not result in increased costs. In fact, the two rates as recommended are lower than the hourly compensation that has been paid to the staff in the past. The potential savings would be minimal in the current fiscal year because all current employees would be Y-Rated at their current hourly rate. In future if the department were to hire five new reserve employees a year the potential savings would be approximately \$8,672 next fiscal year.

BOARD ACTION AS FOLLOWS:

No. 2001-290

On motion of Supervisor Simon, Seconded by Supervisor Mayfield
and approved by the following vote,

Ayes: Supervisors: Mayfield, Simon, Caruso, and Chair Paul

Noes: Supervisors: None

Excused or Absent: Supervisors: Blom

Abstaining: Supervisor: None

1) X Approved as recommended

2) _____ Denied

3) _____ Approved as amended

Motion:

ATTEST: CHRISTINE FERRARO TALLMAN, Clerk

By: Christine Ferraro
Deputy

File No.

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DISCUSSION: The Director of Stanislaus Regional 911 has requested that two new classifications be added to our classification plan. These two classifications would be used by Stanislaus Regional 911 to hire extra help relief staff for the Center. Currently the Department utilizes the existing county classifications of Emergency Call Taker and Emergency Dispatcher. These are both compensated at a rate considerably higher than recommended by this Board action. The Director, based upon the advice of County Counsel believes that compensating the reserve, part-time employees at the lower rate will not adversely impact the ability to fill positions. She also believes it will make the work as a regular call taker and/or dispatcher more appealing since the hourly rate will not be the same. The new rate also accommodates the interests of the Department and the City of Modesto concerning the appropriate rate of compensation for Modesto police officers who work part-time for the Center as call takers and/or dispatchers.

While it is the general policy of the County to not add new classifications, the request warrants an exception to this practice. The new classifications would be extra help only and would be assigned to the non-represented Bargaining Unit D. The employees would not receive any benefits, other than compensation for shift differential at the rate of 5% or 7.5% based upon existing practice in the Department.

Currently there are eleven part-time extra help employees who work for Regional 911 that would be reclassified to one of the new classifications. It is recommended that these employees not be adversely affected by this action, and as a result, Board approval is requested to Y-Rate these employees at their currently hourly rate.

**POLICY
ISSUE:**

Stanislaus Regional 911 is now a part of a Joint Powers Agreement between the City of Modesto and the County. As part of the agreement the employees are County employees and changes to their classifications and pay are within the jurisdiction of the Board of Supervisors. The Board in evaluating this request may wish to consider whether the recommendation furthers the stated Board

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POLICY

ISSUE (cont.)

goals and priorities of efficient government operations and multi-jurisdictional cooperation.

STAFFING

IMPACT:

Amend the Salary and Position Allocation Resolution to add two new classifications assigned to Bargaining Unit D as follows:

Reserve Call Taker	\$10.00 per hour to \$12.16 per hour
Reserve Dispatcher	\$12.00 per hour to \$14.58 per hour