

THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS
ACTION AGENDA SUMMARY

DEPT: CHIEF EXECUTIVE OFFICE

BOARD AGENDA # *B-5

Urgent _____ Routine X

AGENDA DATE March 27, 2001

CEO Concurs with Recommendation YES RW NO _____
(Information Attached)

4/5 Vote Required YES _____ NO X

SUBJECT: APPROVAL OF THE EXTENSION OF DEPARTMENT HEAD BENEFITS TO THE CLASSIFICATIONS OF CHIEF INFORMATION OFFICER AND ASSISTANT EXECUTIVE OFFICER AND APPOINTMENT ABOVE THE MID-POINT OF THE BAND FOR CHIEF INFORMATION OFFICER

STAFF

- RECOMMEN- 1. APPROVE THE EXTENSION OF DEPARTMENT HEAD BENEFITS TO THE CLASSIFICATIONS OF CHIEF INFORMATION OFFICER AND ASSISTANT EXECUTIVE OFFICER EFFECTIVE MARCH 24, 2001.
- DATIONS: 2. AUTHORIZE THE CHIEF EXECUTIVE OFFICER TO OFFER TO THE TOP CANDIDATE FOR CHIEF INFORMATION OFFICER EMPLOYMENT ABOVE THE MID-POINT OF BAND G UP TO \$105,000.

FISCAL IMPACT:

The extension of department head benefits will cost an additional \$6,200 approximately. The appointment at \$105,000, is approximately \$9,000 above the mid-point of the band but is consistent with the overall market for this type of position

BOARD ACTION AS FOLLOWS:

No. 2001-221

On motion of Supervisor Blom, Seconded by Supervisor Mayfield

and approved by the following vote,

Ayes: Supervisors: Mayfield, Blom, Simon, Caruso, and Chair Paul

Noes: Supervisors: None

Excused or Absent: Supervisors: None

Abstaining: Supervisor: None

1) X Approved as recommended

2) _____ Denied

3) _____ Approved as amended

Motion:



ATTEST: CHRISTINE FERRARO TALLMAN, Clerk

By: Deputy

File No.

DISCUSSION: The Chief Executive Office was fortunate to have several very highly qualified individuals to consider for the position of Chief Information Officer (CIO). Backgrounds are currently being conducted and it is anticipated that an offer above the mid-point of the band will be necessary in order to attract a candidate. For this reason, the Chief Executive Officer is asking for authority to appoint above the mid-point of the Band G, up to \$105,000 the first year. This is approximately \$9,000 above the mid-point of the range.

Additionally, this position will be comparable to department head level positions within the organization, including that of the Management Information Services Director. For this reason, it would be appropriate to extend a comparable level of benefits. For this reason, it is recommended that the Board extend department head benefits to the Chief Information Officer position. At the same time we are recommending department head benefits be extended to the Assistant Executive Officer in recognition of the significant countywide responsibilities that are assigned to this position.

**POLICY
ISSUE:**

Approval of this recommendation will meet the Board of Supervisors goal of providing excellent customer service

**STAFFING
IMPACT:**

Salary and Position Allocation Resolution will be amended to reflect the addition of department head benefits to the positions of Chief Information Officer and Assistant Executive Officer.