

THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS
ACTION AGENDA SUMMARY

DEPT: CHIEF EXECUTIVE OFFICE
Urgent _____ Routine X

BOARD AGENDA # *B-2

AGENDA DATE February 27, 2001

CEO Concurs with Recommendation YES pd NO _____
(Information Attached)

4/5 Vote Required YES _____ NO ✓

SUBJECT: APPROVAL OF ABOVE THE MID-POINT APPOINTMENT OF JOHN SIMS, TO SENIOR MANAGEMENT CONSULTANT IN THE CHIEF EXECUTIVE OFFICE.

STAFF
RECOMMEN-
DATIONS:

APPROVE THE APPOINTMENT OF JOHN SIMS TO THE CLASSIFICATION OF SENIOR MANAGEMENT CONSULTANT IN THE CHIEF EXECUTIVE OFFICE AT \$72,000 THE FIRST YEAR, WHICH IS ABOVE THE MID-POINT OF THE SALARY BAND.

FISCAL
IMPACT:

The Chief Executive Officer has authority to appoint individuals up to the mid-range of the assigned band. Mr. Sims has vast public and private sector experience, and is willing to take a reduction in pay to \$72,000 to come to Stanislaus County. The appointment at \$72,000 is \$5,128 above the mid-range for this classification.

BOARD ACTION

No. 2001-134

On motion of Supervisor Caruso, **Seconded by Supervisor Simon**, and approved by the following vote,

Ayes: Supervisors: Mayfield, Blom, Simon, Caruso, and Chair Paul

Noes: Supervisors: None

Excused or Absent: Supervisors: None

Abstaining: Supervisor: None

1) X Approved as recommended

2) _____ Denied

3) _____ Approved as amended

Motion:

APPROVAL OF ABOVE THE MID-POINT APPOINTMENT OF JOHN SIMS, TO SENIOR MANAGEMENT CONSULTANT IN THE CHIEF EXECUTIVE OFFICE.

Page 2

DISCUSSION: The Chief Executive Office has the opportunity to appoint an experienced professional with both public and private sector experience to the classification of Senior Management Consultant. Mr. John Sims graduated with a Bachelor of Arts degree in Political Science/Public Service from the University of California at Davis, and a Masters degree in Public Administration from California State University, Turlock. Mr. Sims has worked for over fourteen years in an administrative capacity in City and County government and has over five years of experience as an administrator for a medical facility. Mr. Sims maintains a variety of professional and community memberships both in and outside of Stanislaus County. Mr. Sims is currently making well over the \$72,000 requested. His vast experience will allow him to contribute greatly to the Chief Executive Office staff resources.

POLICY ISSUE: Appointment of Mr. Sims at the level recommended will supports the Boards priority of delivering excellent community services.

STAFFING IMPACTS: Approval of this recommendation would allow us to fill one existing vacant Senior Management Consultant position resulting in better service to our customers.