

THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS
ACTION AGENDA SUMMARY

DEPT: CHIEF EXECUTIVE OFFICE

BOARD AGENDA # *B-7

Urgent _____ Routine X

AGENDA DATE January 23, 2001

CEO Concurs with Recommendation YES dmk NO _____
(Information Attached)

4/5 Vote Required YES _____ NO X

SUBJECT: APPROVAL OF EQUAL RIGHTS COMMENDATIONS.

STAFF
RECOMMEN-
DATIONS:

APPROVE RESOLUTIONS COMMENDING COUNTY COUNSEL MICHAEL H. KRAUSNICK ON HIS SELECTION AS THE 2000 RECIPIENT OF THE ANNUAL EQUAL RIGHTS AWARD, AND DEPUTY COUNTY COUNSEL VICTORIA A. HALLIDAY FOR THEIR WORK IN PROMOTING EQUAL RIGHTS.

FISCAL
IMPACT: None

BOARD ACTION

No. 2001-44

On motion of Supervisor Caruso, Seconded by Supervisor Simon,

and approved by the following vote, Mayfield, Blom, Simon, Caruso, and Chair Paul

Ayes: Supervisors: _____ None _____

Noes: Supervisors: _____ None _____

Excused or Absent: Supervisors: _____ None _____

Abstaining: Supervisor: _____ None _____

1) X Approved as recommended

2) _____ Denied

3) _____ Approved as amended

Motion:

Christine Ferraro

File No.

APPROVAL OF EQUAL RIGHTS COMMENDATIONS.

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DISCUSSION: Annually, the County Equal Rights Commission recognizes one or more department heads for outstanding or unusual achievement in furthering the County's Equal Rights Program by bestowing an Equal Rights Award. The Commission recently met to consider nominees for this award, and agreed to accept the nomination of County Counsel Michael H. Krausnick for this award.

The Equal Rights Commission also agreed to accept the nomination for Deputy County Counsel Victoria A. Halliday for special recognition when they met based on the excellent work she has done in promoting Equal Rights.

The individuals mentioned above will be recognized at a special awards ceremony on February 28, 2001.

The Board is therefore requested to join with the County's Equal Rights Commission in commending the individuals named above for their contributions to Equal Rights by adopting the enclosed resolutions.

**POLICY
ISSUES:**

These commendations are based on Board policy to acknowledge and recognize individuals whose work has helped promote the Board's goal of efficient government operations.

**STAFFING
IMPACT:**

None.

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**THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS
STATE OF CALIFORNIA**

Date: January 23, 2001

No. 2001-44

On motion of Supervisor Caruso, Seconded by Supervisor Simon,
and approved by the following vote,
Ayes: Supervisors: Mayfield, Blom, Simon, Caruso, and Chair Paul
Noes: Supervisors: None
Excused or Absent: Supervisors: None
Abstaining: Supervisor: None

*B-7

THE FOLLOWING RESOLUTION WAS ADOPTED:

IN RE: COMMENDING COUNTY COUNSEL MICHAEL (MICK) H. KRAUSNICK

WHEREAS, each year the Stanislaus County Equal Rights Award is conferred on one or more department heads in recognition of their achievements in promoting Equal Rights; and

WHEREAS, this year's choice for recognition and presentation of the Annual Equal Rights Award is Michael H. Krausnick; and

WHEREAS, Mick's recognition and selection to this prestigious award is based on his 25 years of providing superlative legal counsel to County departments on how best to address Equal Rights-related issues/concerns; and

WHEREAS, Mick has been actively engaged as a presenter in providing training on sexual harassment and discipline and liability topics to County employees during the past 12 years; and

WHEREAS, Mick has also provided and will continue to provide presentations on sexual harassment to private organizations upon request; and

WHEREAS, this training emphasizes the necessity of being fair to all employees regardless of race, ancestry, color, national origin, religion, physical or mental ability, medical condition, pregnancy related condition, marital status, sex, sexual orientation, age, or political affiliation or belief; and

WHEREAS, Mick's involvement in providing exceptional legal counsel and Equal Rights-related training is in partly largely responsible for keeping the number of Equal Employment Opportunity complaints at a minimum in County service; and

WHEREAS, Mick has also made it a point in filling positions in his small office to select the most appropriately qualified individuals without regard to protected area considerations such as race, ancestry, sex, age, and forth; and

ATTEST: REAGAN M. WILSON, Clerk
Stanislaus County Board of Supervisors,
State of California,

Christine Ferraro
By: Deputy

File No.

WHEREAS, Mick's commitment to and support of Equal Rights has also been evident by the regular and consistent presence of County Counsel staff at regularly scheduled County Equal Rights Commission meetings; and

WHEREAS, Mick's support of Equal Employment Opportunity has served to advance Equal Rights goals and objectives in his department and throughout County government.

NOW, THEREFORE, BE IT RESOLVED that the Stanislaus County Board of Supervisors does hereby congratulate and commend Michael (Mick) H. Krausnick for being selected by the County's Equal Rights Commission as the 2000 recipient of the Annual Equal Rights Award.

**THE BOARD OF SUPERVISORS OF THE COUNTY OF STANISLAUS
STATE OF CALIFORNIA**

Date: January 23, 2001

No. 2001-44

On motion of Supervisor Caruso , Seconded by Supervisor Simon ,
and approved by the following vote,
Ayes: Supervisors: Mayfield, Blom, Simon, Caruso, and Chair Paul
Noes: Supervisors: None
Excused or Absent: Supervisors: _____
Abstaining: Supervisor: None *B-7

THE FOLLOWING RESOLUTION WAS ADOPTED:

**IN RE: COMMENDING STANISLAUS COUNTY DEPUTY COUNTY COUNSEL
VICTORIA A. HALLIDAY**

WHEREAS, the Stanislaus County Equal Rights Commission recently met and agreed to accept the nomination for Stanislaus County Deputy County Counsel Victoria A. Halliday for special recognition; and

WHEREAS, Victoria has been assigned to service as the County Counsel's Office Equal Rights Officer since April 1996; and

WHEREAS, Victoria's selection for recognition was based on exemplary service in furthering Equal Rights in the County Counsel's Office in her capacity as Equal Rights Officer; and

WHEREAS, Victoria's recognition also comes about because of the superlative legal counsel she has provided to County departments on Equal Rights-related issues/concerns; and

WHEREAS, Victoria has also been actively engaged in providing sexual harassment and discipline and liability training to County employees; and

WHEREAS, this training emphasizes the necessity of being fair to all employees regardless of race, ancestry, color, national origin, religion, physical or mental ability, medical condition, pregnancy related condition, marital status, sex, sexual orientation, age, or political affiliation or belief; and

WHEREAS, Victoria's involvement in providing legal counsel and training to County employees is has been instrumental in keeping the number of Equal Employment Opportunity-related complaints down in County government; and

WHEREAS, Victoria's commitment to the principles of Equal Rights is also readily evident by her active participation at regularly scheduled Equal Rights Commission meetings.

ATTEST: REAGAN M. WILSON, Clerk
Stanislaus County Board of Supervisors,
State of California,

Christine Ferraro
By: Deputy

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NOW, THEREFORE, BE IT RESOLVED that the Stanislaus County Board of Supervisors does hereby congratulate and commend Victoria A. Halliday for the excellent manner in which she discharges her duties as the County Counsel's Equal Rights Officer, and for the exceptional job she does in providing legal counsel on Equal Rights-related matters to her departments.