



**Stanislaus County**  
**Department: Behavioral Health and Recovery Services**  
**MINUTES**

<b>Type of Meeting:</b>	Cultural Competence, Equity and Social Justice Committee (CCESJC)	<b>Date:</b>	October 8, 2018																																																																									
<b>Place:</b>	Redwood Room, 800 Scenic Drive	<b>Starting Time:</b>	9:00 am																																																																									
<b>Facilitators:</b>	Erica Inacio	<b>Ending Time:</b>	10:30 am																																																																									
<b>Attendance:</b> <i>Attendees will be identified with an X in the box – if absent, the box will not be checked.</i>	<p align="center"><b><u>Behavioral Health &amp; Recovery Services Departments / CCESJC Executive Committee</u></b></p> <table border="0"> <tr> <td><input checked="" type="checkbox"/> Adylene Villasenor, Child Welfare</td> <td><input checked="" type="checkbox"/> Kristie Nelson, Modesto Recovery Services</td> <td><input checked="" type="checkbox"/> Abraham Andres, Adult/Older Adult System of Care and CCESJC Executive Committee</td> </tr> <tr> <td><input checked="" type="checkbox"/> Alicia Rivera, Utilization Management</td> <td><input checked="" type="checkbox"/> Luz Pulido, Leaps &amp; Bounds</td> <td><input checked="" type="checkbox"/> Cherie Dockery, Senior Leadership, CCESJC Executive Committee, Sponsor</td> </tr> <tr> <td><input type="checkbox"/> Candiss Trew, Human Resources</td> <td><input checked="" type="checkbox"/> Maggie Howard, Business Office</td> <td><input 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Order of Agenda Items	Presenter(s)	Discussion	Scheduled Actions	Person(s) Responsible	Target Date
Welcome & Introductions	All	Erica Inacio opened the meeting with welcome and introductions. The committee was asked to introduce themselves.			

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Recognition	Cherie Dockery	Monica Avina was recognized with a Certificate of Appreciation for the administrative support with CCESJC. Sarai Ramos will be the new administrative support for the committee.			
Approval of Minutes	All	The September minutes were approved with no corrections.			
Diversity, Equity, and Inclusion Newsletter:  Empowerment Center	Christina Kenny	<p>The Empowerment Center is a culturally diverse center where behavioral health consumers and their advocated and/or family members can gain peer support and recovery-oriented input from others to reduce isolation, increase the ability to develop independence and substance abuse treatment services. The Empowerment Center offers different daily groups and a computer lab where members are welcome to use it for social media, games, job applications, resume building, house search, printing and more.</p> <p style="text-align: center;">1001 Needham St. Modesto, Ca. 95354  For more information contact Christina Kenney 209.544.1913 x2312  <a href="mailto:ChristinaKenney@tcp.org">ChristinaKenney@tcp.org</a>  Hours of operation are Monday – Friday 7:30 a.m. to 3:00 p.m.</p>			
Membership Demographics	All	<p>Reminder to please fill out and turn in the CCESJC Membership form available on-line. Membership forms were gathered to collect the demographics of the individuals that attend this committee to make sure that we are representative of the individuals we are serving through our programs and our partnerships.</p> <p>External Quality Review Organization (EQRO) comes in every year to conduct an audit for BHRS and its partners on the quality of services on cultural competence. Data and information was gathered and presented to EQRO but hope to be able to share more information on CCESJC membership.</p> <p>For further information or questions please contact Erica Inacio, <a href="mailto:einacio@stanbhirs.org">einacio@stanbhirs.org</a>.</p>			
Overview / Discussion Cultural Competence Program	Erica Inacio	<p>Cultural Competence Program (Policy) houses all the current policies that support Cultural Competence. BHRS is committed to being an organization that values the perspectives and cultures of its diverse staff, beneficiaries, community members, and its partners.</p> <p>This policy is intended to inform BHRS staff about existing and ongoing organizational efforts to embrace diversity, improve quality and health disparities that align with the National Standards for Cultural and Linguistically Appropriate Services (CLAS Standards).</p> <p>The National Standards for Cultural and Linguistically Appropriate Services (CLAS Standards) were developed to help health care organizations implement culturally and</p>			

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		<p>linguistically appropriate services. 15 standards into 4 categories:</p> <ul style="list-style-type: none"> <li>➤ <u>Principal Standard</u></li> <li>➤ <u>Governance, Leadership, and Workforce</u></li> <li>➤ <u>Communication and Language Assistance</u></li> <li>➤ <u>Engagement, Continuous Improvement, and Accountability</u></li> </ul> <p>Two new policies:</p> <p><u>Welcoming Framework</u>: BHRS, including management, staff and providers, is committed to creating and sustaining a welcoming environment designed to support recovery and resiliency for individuals seeking services, and their families. Our intent is to let individuals seeking services and family members know that they are “in the right place” regardless of when and where they arrive for support services.</p> <p><u>Translation of Written Materials</u>: BHRS is committed to honoring diversity and to ensuring culturally and linguistically competent services. The California Department of Mental Health requires that beneficiaries whose primary language is a threshold language have services available to them in their primary language. Where a need is demonstrated that translation of written materials into other languages is critical to client care, every effort will be made to accommodate the need.</p>			
Cultural Diversity Week –Report Out	All	<p>Cultural Diversity week was scheduled October 1 – 5, 2018. 35 sites participated in Diversity Week. PowerPoint shown to committee and posted on the internet and can be viewed by clicking here: <a href="http://www.stancounty.com/bhrs/cultural-ethnic.shtm">http://www.stancounty.com/bhrs/cultural-ethnic.shtm</a> and then clicking on the Cultural Diversity Week 2018 link located under Quick Links on the far right hand side of the web page.</p> <p>The Equal Rights Commission for Stanislaus County presented Behavioral Health &amp; Recovery Services with the 2018 Dionicio Cruz Award. The award is in recognition of the dedication to public education and showcasing diversity for Stanislaus County employees and its residents.</p>			
Consumer / Family Input	All	None reported			
Training Update	Erica Inacio	<ul style="list-style-type: none"> <li>• Cultural Competence Summit-Riverside Convention Center, 3637 Fifth Street, Riverside, CA. 92501, October 23-24, 2018. “Honoring California’s Diversity: A Call to Action” will focus on highlighting innovative programs to reduce stigma and increase behavioral health services and substance use treatment to underserved communities.</li> <li>• Cultural Competency training requires a minimum of two hours per fiscal year. Training department will offer staff training via “On the Go” packets. The packages will be prepared by Training and the Ethnic Services Manager, along</li> </ul>			

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		with a list of objectives and learning questions. The training will be tracked by your respective supervisors and reported to our Training department for documenting purposes.			
Announcements	All	<ul style="list-style-type: none"> <li>• Individuals are able to access Community Calendars on county website: <a href="http://www.stancounty.com/bhrs/cultural-ethnic.shtm">http://www.stancounty.com/bhrs/cultural-ethnic.shtm</a> - then clicking on the "Community Calendar" link under Quick Links.</li> <li>• Peer Committee – Everyone is welcomed to attend; allows 25 peers and 4 staff members. Thank you to Erica Inacio for attending the Peer Committee meeting.</li> <li>• CCESJC meeting in November has been cancelled due to Veterans Holiday and will be meeting again in December.</li> </ul>			
<b>Next Meeting:</b> December 17, 2018 Redwood Room, 800 Scenic Drive, Modesto		The Cultural Competence, Equity and Social Justice Committee meets on the second Monday of each month from 9:00 a.m. to 10:30 a.m., unless otherwise indicated.			
Respectfully Submitted By: Monica Avina 					